

Environmental & Energy Policy

Purpose

The purpose of this policy is to highlight our strong commitment into the protection of the environment as part of our business strategy, ethos and corporate social responsibility. We actively pursue sustainable growth by integrating environment-friendly policies with both our day-to-day operations and our services portfolio. At Lamda Hellix, we believe that energy management and efficiency is the first and most important step towards long-term sustainability. Data Centers power consumption is high and that's why we always strive to improve the energy efficiency of our infrastructure; it's a continuous process to us, which includes both design and operational initiatives in full accordance to the national and international legislation.

Policy

Sustainability in Our Daily Operations.

Sustainability for us includes all those processes that prolong the well-being of mankind and the environment in which we live in. It is in the heart of everything we do and governs all aspects of our operation.

We have designed processes that minimize waste and prevent pollution, conserve energy, minimize our carbon footprint, eliminate health and safety risks and dispose of waste safely and responsibly. The measurement process includes an expanded network of measuring units, providing real-time data for further analysis. Consumption data are combined with infrastructure operation data, through BMS and/or individual monitoring and management systems. This comprehensive architecture of power consumption and operation of infrastructure is used to create KPIs and to model the energy efficiency, in order to define the cause of high consumption and to implement techniques and strategies. We are committed to resources conservation, whether it is energy consumption or carbon footprint. Environmental issues are taken into consideration across business units in the following ways:

- **Pollution Prevention**

We actively work on preventing pollution produced both by our facilities and our customers. In Lamda Hellix we set annual goals into recycling a significant quantity of our facility waste by monitoring the sources of waste and their disposal. This monitoring process allows us to identify the best possible disposal options based on each waste source and recycle it accordingly.

- **Energy Efficiency**

We constantly strive to improve our energy efficiency throughout all the stages of our operation process. We focus on energy reduction by implementing energy management projects that minimize our environmental footprint while also having significant cost reduction of the energy consumption of our facilities.

- **Continuous Improvement**

We have established a benchmark based on historical data, tracking of current quantities and periodical progress assessment so as to constantly evaluate and measure the reduction processes of:

- energy use
- waste
- water use

We actively search for environmentally friendly materials and technologies and cautiously implement them in our data center. The magnitude of environmental crisis is massive, and no one can stand impassively towards those challenges. For that, we always enforce our initiatives to protect the environment while urging our customers, employees and vendors to do so. Responsible entrepreneurship, people and environment are the pillars of our efforts towards sustainability.

Our Employees

Our culture and core values embody a commitment into treating all team members, contractors and suppliers with dignity and respect, while creating a safe, healthy and supportive work environment. We proactively take measures to ensure that the working environment is safe, that employees are aware of and implementing safety procedures and that proper safety equipment is available.

Our Vendors

Lamda Hellix operates within an international network of suppliers and vendors. We are thoroughly reaching out to all our suppliers to consider their sustainable practices, their ability to provide green material alternatives, such as recycled or bio-based materials as well as their policies and procedures for the health and safety of their employees.

Our Customers

We make sure to inform our customers on the environmental initiatives we undertake aiming to increase overall understanding and awareness.